Annexure 'A'

Latest Passport Size Photo (self-attested over the photo)

KERALA FINANCIAL CORPORATION
VELLAYAMBALAM, THIRUVANANTHAPURAM -695033

APPLICATION FOR THE POST OF **Manager (IT)**

Notification No. KFC/02/2021-22 dated 12.04.2021

1	Name (in block letters)	
2	Age as on 12.04.2021 & Date of birth (proof to be attached)	
3	Sex	
4	Nationality	
5	Religion	
6	Caste	
7	Marital Status	
8	Phone Number	Land lane: Mobile No.
9	Email ID (shall be legible, all correspondence will be through email ID only)	
10	Permanent Address	
11	Address for Communication	
12	Total post qualification experience (in number of years)	
13	Academic Qualifications (SSLC onwards)	(self-attested copies to be enclosed)

	Qualification	Name of Institution	Name of University	Year of Passing	% of Marks

14	Post qualification experience (Attach separate sheets if required) (self-attested copies to be enclosed)					
	From	To	Period	Name of Organization	Designation	Nature of Work
	Total Experience in number of years					
15	Details of Experience in Core Banking Solution (with name of CBS, Bank, number of years, type of activities, etc.)					
16	Any other information (Attach separate sheets if required)					

Self-attested copies of academic qualifications, experience and proof for age to be enclosed along with the application. The application should be complete in all aspects. Incomplete/ ineligible / Defective applications will be summarily rejected without any notice to the applicant.

DECLARATION

1. I hereby declare that all information furnished in the application form are true, complete and correct to the best of my knowledge and belief. I also agree that my candidature/appointment shall be cancelled at any stage/time if it is found that the information furnished is wrong.

2. I agree to receive all correspondence by email.

Place:
Date:

Signature of the candidate

KERALA FINANCIAL CORPORATION
VELLAYAMBALAM, THIRUVANANTHAPURAM – 695033,
Kerala, India; Phone: +91-471-2737500, 2737566, 2737567
Web: www.kfc.org, Email:hrd@kfc.org

NOTIFICATION

Notification No. KFC/02/2021-22 dated 12.04.2021

Sub: Appointment to the post of Manager (IT) - Reg

Kerala Financial Corporation (KFC), incorporated under the State Financial Corporations Act of 1951, is a trend setter and path breaker in the field of long-term finance, playing a major role in the development and industrialization of Kerala. Established as the Travancore Cochin Financial Corporation on 01.12.1953 and renamed as Kerala Financial Corporation consequent to the reorganization of states on linguistic basis in November 1956, KFC has now become a pioneer in industrial financing and is among the best SFCs of the country. KFC is an ISO certified organization, posting profits continuously, having 16 Branch Offices with its Head Quarters at Thiruvananthapuram and Zonal Offices at Kozhikode, Ernakulam and Kollam.

Kerala Financial Corporation invites applications for the permanent posts of **Manager(IT)** in Kerala Financial Corporation. The details are given below:

1. **No of posts, Age, Qualifications & Experience:**

Name of the Post	Manager (IT)
No. of Posts	01 Post. (Permanent post) General (Open) Category
Age Limit	Age shall be below 35 years as on notification date. Age relaxation will be applicable for reservation categories (03 years for OBC/ Muslim/ E/B/T/ LC/AI candidates and 05 years for SC/ST candidates)
Education qualification	BE/ B Tech/ MCA
Experience	Minimum **seven** years of post-qualification experience as Java/ J2EE Developer from reputed IT companies. Out of seven years' experience, **five years** should be as a developer/ project lead. Should have thorough knowledge in Oracle database, SQL, PLSQL programming.
Preference	Preference will be given to those who are having experience development/ implementation of any Core Banking Solution.

In case, BE/ B Tech/ MCA qualification is from Universities outside Kerala, Equivalency/ Recognition Certificate from any of the Universities of Kerala has to be produced.

2. **Application Form:** The applicants should apply in the format given as **Annexure 'A'** to the guidelines. Only physical application swill be considered. The completed application forms should be sent by post to "The Chairman and Managing Director, Head Office, Kerala Financial Corporation, Vellayambalam, Thiruvananthapuram-695033, Kerala" **super scribing name of the post on the envelop**. The application should be complete in all aspects. Incomplete and ineligible applications will be summarily rejected.

3. **Last date of receipt of application:** The last date of receipt of application at KFC is **30.04.2021, 5 PM.** Applications received after the last date will be summarily rejected without any notice to the applicant.

4. **Selection procedure:** The selection will be done by the Selection Committee constituted for the same through written test, Practical and interview. Candidates who are obtaining marks above cut off marks in written exam, will only be called for Practical. Further those who are obtaining marks above cut off marks in practical exam, will only be called for Interview.

5. **Date of test**: Dates of written test will be published in website www.kfc.org and also intimated through email address of the applicants. No TA/DA will be paid for attending the written test/ Practical/ interview. The tentative date for the tests will be as follows:

Test	Date	Centre
Written	08.05.2021, Saturday	Thiruvananthapuram
Practical	15.05.2021, Saturday/ 16.05.2021, Sunday	Thiruvananthapuram
Interview	25.05.2021, Tuesday/ 26.05.2021, Wednesday	Thiruvananthapuram

The date and exam centre are liable to be changed. Candidates should check website www.kfc.org for latest details. The syllabus for the written test is given at **Annexure 'B'.**

6. **Selection**: The rank list will be prepared based on marks of written test, Practical and interview and the list of selected candidates will be published in KFC website www.kfc.org.The selection will be done with weightage for written test, Practical and interview in the ratio 40:40:20.

7. **Scale of pay:** Rs. 54450-2150-63050-2400-72650-2650-83250-2900-94850- 3150-101150-3150.

8. **Other benefits**. The selected candidate will also get DA, HRA, LTC, etc. at Government rates. In addition, the employee will be eligible for Conveyance Allowance, House Building Loan, Conveyance loan, Personal Loan, Medical reimbursement facility, Earned leave surrender, Annual Incentives, etc. as per the rules and regulations of the Corporation.

9. **Place of work.** The Head Quarters will be at Head Office, Thiruvananthapuram. However, the applicant should be willing to work at any of the branch/ Zonal offices of the Corporation as directed by the Management of KFC.

10. **Admit card** for appearing in the tests will be sent through e-mail only.

11. General Conditions

(i) The applications should be submitted strictly in the format prescribed.

(ii) The notification can be withdrawn any time by the competent authority without assigning any reason there for. The cancellation, if any, will be published in the web site of the Corporation.

(iii) All other usual conditions of appointment shall apply.

12.04.2021
Thiruvananthapuram

Chairman Managing Director

Annexure 'B'

Syllabus for the written test to the post of Manager (IT)

Type of exam: Objective type
Pattern:

Sl. No.	Subjects	No. of Qns	Marks
1	Quantitative Aptitude & Reasoning Ability	15	15
2	English Language	10	10
3	Technical knowledge	75	75
	Total	100	100

Syllabus of Technical knowledge (Technical knowledge)

Java/ J2EE, Struts/ Spring framework, Oracle database, SQL, PLSQL, MySQL, PostgreSQL, Jasper reports.